



Course outline :
Immersive AI for management

Overview

This immersive 7-hour training course propels you into the day-to-day challenges of leadership in the age of artificial intelligence. Through simulations of complex managerial situations, you'll explore how AI can revolutionize your approach to team management and strategic decision-making. Participants are confronted with realistic scenarios inspired by current management challenges: optimizing decision-making processes, managing technological change, improving team productivity, and data-driven performance management. You'll discover how to use AI to anticipate organizational trends, automate time-consuming administrative tasks, and create predictive dashboards for better governance. This unique experience combines leadership best practices with AI innovations, accompanied by personalized coaching and in-depth feedback on your management style. You'll emerge with a clear vision of the digital transformation of your role and concrete tools to become a more agile and effective leader.

Who should attend

This training course is specially designed for professionals in management positions who want to excel in AI-enhanced management:

- Middle and senior managers seeking to modernize their management practices
- Department managers aiming to optimize their unit's performance
- Managers of multidisciplinary teams facing the challenges of digital transformation
- Operational managers wishing to implement AI solutions in their day-to-day management
- Team supervisors wishing to develop more agile, data-driven leadership

Key information

- **Duration:** 7 hours
- **Level:** Intermediate - Advanced
- **Training series:** Immersion
- **Languages:** French or English
- **Delivery format:** Virtual or Face-to-face
- **Delivery mode :** Synchronous, trainer-controlled
- **Session type:** Private group training
- **Group size:** 8 to 16 participants
- **Possible certification:** AI Expertise

Prerequisites

- Amplification training

Overall training objectives

- **Advanced use of generative AI tools**
Use multiple AI tools simultaneously for advanced workflows, optimize in real time, adjust based on feedback, and handle the unexpected efficiently.
- **Applying generative AI to complex situations**
Analyze complex situations to identify AI interventions, evaluate results under stress, adapt approaches according to constraints, detect biases, and establish links for innovative solutions.
- **Making strategic decisions with generative AI**
Prioritize complex actions, justify the use of AI, evaluate solutions in real time, argue choices in front of stakeholders, and constructively criticize peers' approaches.
- **Creating optimized solutions with generative AI**
Design innovative solutions, develop adaptive strategies, create advanced protocols and optimized workflows, and generate creative approaches to solving complex problems with AI.

Skills acquired

At the end of this course, participants will be able to:

Apply

- Mobilize several AI tools simultaneously in complex situations
- Execute advanced AI-integrated workflows under time constraints
- Implement optimization strategies in real time
- Dynamically adjust the use of tools according to feedback received
- Efficiently manage unforeseen AI situations

Analyze

- Deconstruct complex professional situations to identify AI intervention points
- Critically examine results produced under stressful conditions
- Differentiate optimal approaches according to situational constraints
- Detect potential biases and errors in AI outputs
- Establish connections between different problems to develop innovative solutions

Evaluate

- Prioritize actions in complex multi-factorial situations
- Justify strategic choices when using AI under pressure
- Evaluate the relevance and quality of solutions generated in real time
- Argue decisions taken in the face of diverse stakeholders
- Constructively criticize the approaches used by their peers

Create

- Design innovative solutions combining multiple AI tools
- Develop adaptive intervention strategies in complex situations
- Develop advanced AI protocols
- Generate creative approaches to solve novel problems

Teaching methods

- Simulations and complex situations
- Practical exercises
- Group discussions

Assessment and certification

CERTIFICATE OF ATTENDANCE

A certificate of attendance is systematically issued to each participant at the end of the course. This official document is sent to you directly after the trainer has validated your attendance.

AI MASTERY CERTIFICATION BADGE

To make the most of your new skills, we offer you the opportunity to earn our '**AI Expert**' certification badge. This certification is obtained by validating an online test that evaluates your understanding of the key concepts covered during the training course. The badge is issued by Moov AI as soon as you achieve a minimum score of 75% on the validation test. This certification provides official proof of your mastery of the fundamentals of AI, and can be shared on your professional networks

Detailed course outline

In this one-day simulation, participants are immersed in an organizational transformation scenario within a multi-disciplinary company undergoing rapid digital evolution. The initial context presents a situation where managers must simultaneously steer several strategic initiatives while managing the performance and well-being of their teams. The participants, organized in working groups, find themselves at the head of a division that must modernize its management practices while maintaining its performance objectives.

The simulation begins with an analysis phase, during which teams discover their management environment and learn to use various AI tools for strategic decision-making. As the day progresses, the scenario becomes more complex with the introduction of new challenges: shifts in organizational priorities, issues of resistance to change within teams, unexpected budget constraints, and emerging innovation

opportunities. These events force managers to adapt their approach in real time, using AI to analyze performance data, anticipate trends, and optimize resource allocation.

Participants navigate through different dimensions of modern leadership, leveraging an ecosystem of AI tools: predictive analytics platforms for strategic planning, project management wizards for process optimization, data visualization tools for performance monitoring, and AI solutions for personalized employee coaching. Every decision made by managers influences the evolution of the scenario, creating a dynamic and personalized learning experience. Teams receive regular feedback on their leadership style and the effectiveness of their decisions, enabling them to continuously adjust their approach.

This complete immersion offers managers a hands-on experience of AI-enhanced leadership, while emphasizing the importance of maintaining a balance between technological efficiency and emotional intelligence. The simulation highlights how AI can amplify management capabilities without replacing the human judgment and empathy essential to modern leadership. The day concludes with a strategic reflection session where participants share their learnings and develop an action plan to implement these new practices in their specific business context.